



Incorporating Integrated Policy Health, Safety, Environment and Quality

The Pentarch Group recognises that the sustainable success of its business can only be achieved by:

1. Effectively developing, monitoring and improving the Integrated Management System (IMS) to meet recognised standards in the area of quality, health & safety and environment,
2. Complying with all relevant legislation, regulations and other requirements.

In fulfilling this responsibility, management is committed to providing and maintaining a working environment that minimises risks to health and the environment and includes:

- The management of OHS Risks & Environmental Impact is the prime duty of management from the most senior executive to the first line supervisor;
- Providing and maintaining safe plant, systems of work and safe access to, and egress from, the workplace;
- Developing, implementing and monitoring systems for the safe use, handling, storage and transport of plant and materials;
- Maintaining the workplace in a safe and healthy condition;
- Employees and contractors will receive the appropriate training to ensure an understanding of OHS & Environmental matters;
- Controlling use of energy and emissions to air, water and land,
- Contractors will be required to maintain the same standards of performance as employees;
- Compliance with the law will be the minimum standard;
- Developing and implementing a return-to-work program;
- Maintaining information and records relating to employees' health and safety;
- Conduct its operations in such a manner that they create wealth for all its members and stakeholders without endangering basic resources and processes;
- Monitor the impacts of its own and contracted operations on workplace and the natural environment and integrate the results into a programme of continual improvement;
- Ensuring that customer needs and expectations are determined with the aim of achieving customer satisfaction by meeting or exceeding their expectations;
- Ensuring effective communication throughout the organisation on the importance of meeting customer needs and legal requirements;
- Provide top quality services and products which satisfy the needs and expectations of our customers in regard to quality, characteristics, reliability and safety at an adequate market price;
- This policy will be reviewed every year to ensure its relevance.

Approved by:

Malcolm McComb

Managing Director

Date Effective: 1 June 2010